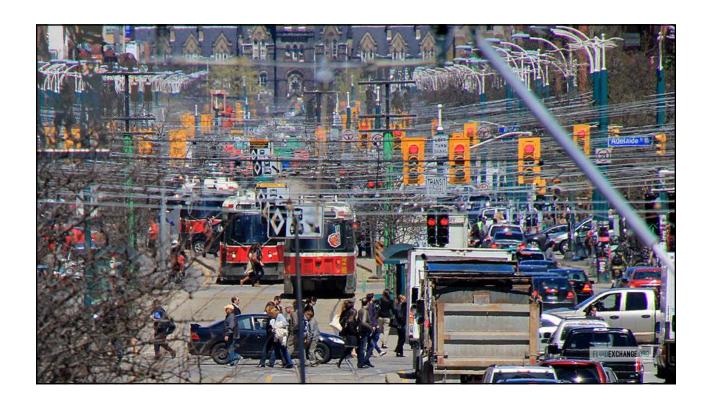
anti-oppression and diversity competence in plain language

FLUIDEXCHANGE.ORG KAREN B. K. CHAN MAY 4, 2018



privilege

feels like nothing special



privilege

doesn't mean you're rich, bad, have had everything easy, or never struggled.

just means there are some struggles you won't experience because of who you are.

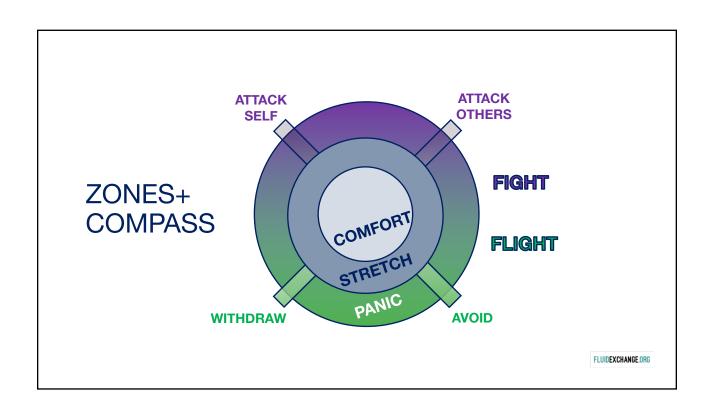
@Chescaleigh MTVdecoded

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loss of privilege

feels like something

"reverse racism"



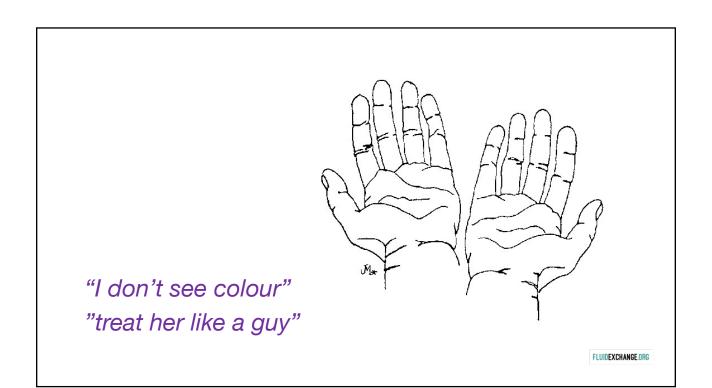


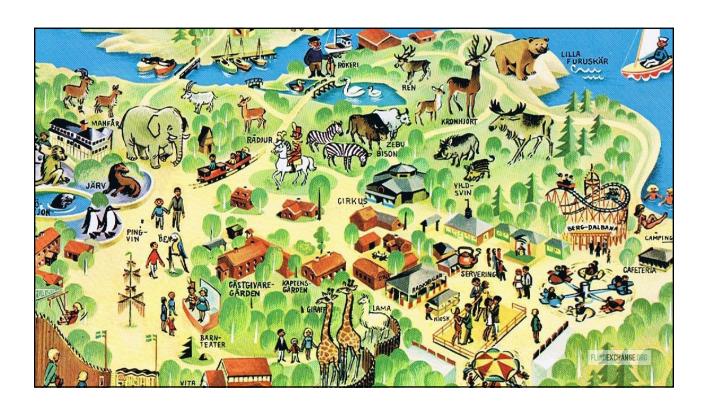
hypervigilance

systemic injustices are always at play

"we are all ableist"

we are all implicated in sharing vigilance and healing





decentering power

partners cis gender pronoun circles

